Federal Women's Program (FWP) Overview

Purpose: ensure equal opportunity in the hiring, advancement, training, and treatment of women

Goal: strive to achieve a civilian workforce in which qualified women are represented in every major organizational element, occupational category, and grade commensurate with their representation in the relevant civilian workforce

Federal Women's Program Manager (FWPM)

Federal Women's Program Manager should understand the causes and effects of racial discrimination; have good managerial and organizational skills; be familiar with the principles of personnel management; and be able to identify and work to resolve problems that affect the hiring, advancement, training, treatment, and recognition of women employees within the workforce

Overview of FWPM Duties

Develop and evaluate policies and procedures for the FWP; identify and resolve actual and perceived system inequities which adversely affect women

Provide leadership, advice, and guidance to managers, supervisors, and employees

Serve as an advocate to management for the changes necessary to overcome barriers which restrict equal employment opportunities

Analyze statistical data for women

Overview of FWPM Duties (Cont'd)

Coordinate with civilian personnel to identify vacant positions or promotional/training opportunities for which women may want to apply

Provide career information and counseling to women

Work with government and non-government organizations to provide opportunities for career enhancement of women

Represent the commander at local and national meetings and conferences that may be beneficial to the Army

Women's History Month

Celebrating women's accomplishments dates back to March 8, 1911, the first International Women's Day. The day was celebrated in Europe and Asia with parades and demonstrations to honor women.

Women's observance programs started in the 1960s when President Kennedy established the commission on the status of women.

In 1981, Congress passed a joint resolution proclaiming March as Women's History Month.

FY 07 Theme: "Generations of Women Moving History Forward"

Women's Equality Day

In 1971, the U.S. Congress designated August 26th as Women's Equality Day

The date was selected to commemorate the 1920 passage of the 19th Amendment to the Constitution granting women the right to vote. The date also calls attention to women's continuing efforts toward full equality



Federally Employed Women (FEW), Inc.

Strives to eliminate gender discrimination in the federal government

Establishes and maintains working relationships with federal agencies that advocate the fair application of EEO and personnel laws, policies, procedures, and practices

Improves the quality of life for women by influencing Congressional and Administration actions

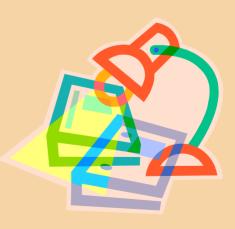
Works continually to achieve a unified and diverse membership

Web Site: http://www.few.org

38th Annual FEW Training Conference 16-20 Jul 07; Washington, DC

You Can Help!

Contact your local EEO Office to become a member of the Special Emphasis Program Team



Additional information is contained on note pages in the original PowerPoint presentation. If you would like a copy, please contact the TRADOC EEO Office.